



New Budget, Deacons & Members for 2020-21

July 2020

Aloha International Church Members,

Due to the ongoing Covid-19 pandemic, we have decided to hold our annual business meeting in July online. We recognize this isn't ideal, but we believe it will allow the maximum number of members to participate. **Please vote online via intchurch.com/vote before Monday, July 20th.**

First, you will find the **proposed budget**, which the pastors and deacons have prepared for your approval, on the next page. This budget covers the months of July 2020 – June 2021.

Then, we would like to recommend Trevor Brown, Garrett Halweg, and Josh Deardorff for your prayerful consideration to be added to the **Deacon Team**. We believe they are servant leaders that will serve the faith family with joy and dependability. You are invited to invest some time in getting to know them and their families.

Finally, Andy & Laurie Oishi began attending International Church last fall. They have already shown real Christ-like character, commitment, and service to our faith family. We are thrilled that they wish to become **church members** and have completed the pre-membership process! We trust you will join us in welcoming them into deeper fellowship with us.

Thank you for taking the time to read this information packet. If you have questions, please reach out to us. On behalf of the current deacons (Clay Mason, Ken Morita, Tim Kush, and Karl Flores), Pastor Dennis, and myself, we thank you for your time, commitment, contributions, and fellowship in the body of Christ at International Church!

Aloha nui loa in Christ,

Scott Custer
Lead Pastor

Proposed 2020 - 2021 Budget

THANK YOU for your faithful giving to the General Operating Fund and to various designated persons and projects! **Your generosity allows International Church to continue helping people love God, love people, serve, and engage the world.**

The unfortunate reality is that the many costs continue to increase. All aspects of the budget were analyzed and adjusted to fit the projected ministry needs for fiscal year July 2020 to June 2021, particularly considering the Covid-19 pandemic. The major changes related to staffing are the inclusion of the Worship Director (previously paid from savings) and retirement benefits in the annual budget. We have included last year's budget for comparison.

	2019-20	2020-21
Administration	\$ 13,177	\$ 15,233
Aloha Team	\$ 3,078	\$ 3,078
Spiritual Life Development	\$ 17,035	\$ 22,135
Worship	\$ 5,658	\$ 4,658
Missions	\$ 45,000	\$ 45,000
Property	\$ 54,200	\$ 52,700
Salaries for Pastors	\$ 71,277	\$ 74,443
Housing for Pastors	\$ 87,000	\$ 87,000
Maintenance for LP's House	\$ 1,000	\$ 1,000
Pastoral Ministry Expenses	\$ 5,400	\$ 5,400
Benefits		
SECA Offset	\$ 13,067	\$ 13,374
Retirement	\$ 0	\$ 8,072
Payroll Taxes	\$ 2,450	\$ 2,500
Workers Comp. Insurance	\$ 1,251	\$ 1,251
Medical Insurance	\$ 48,756	\$ 48,756
Worship Director	\$ 0	\$ 12,730
Bookkeeper	\$ 5,728	\$ 5,843
Secretary	\$ 14,851	\$ 15,148
Maintenance Person	\$ 6,500	\$ 6,630
Sabbaticals	\$ 2,000	\$ 2,000
Christmas Bonus	\$ 5,561	\$ 6,054
Emergency Fund	\$ 1,790	\$ 2,910
General Fund Budget Total	\$ 404,779	\$ 435,915
General Fund Receipts *	\$ 407,340	
General Fund Expenditures	\$ 383,868	

* Additionally, the church received \$100,000 from Stanley Ho's estate, \$7,320 for Love Offerings, \$8,029 for the Radio Ministry, \$5,078 for the Benevolence Fund, and \$1,064 in other contributions.

Mahalo for your generosity, and we humbly ask for you to continue supporting the General Fund, which is used to support our staff, ministries, outreach initiatives, missionaries, and operating expenses such as utilities, supplies and repairs. If you have questions about the proposed budget, please contact the church office via e-mail (office@intchurch.com) or phone (808) 595-6352.

DEACON RECOMMENDATIONS

Trevor Brown

Shortly after learning to use the “big boy” toilet, in 1969 at 30 months of age, I took a break from playing two-square with my friend Kyle to discuss with his mother the differences between Buddhism and Christianity.



I actually don't remember the day in quite that much detail, but that's how my Dad liked to tell the story and I did get your attention! As a result of the conversation with my friend's mother, I asked my Dad some questions and came to understand that I hadn't met God's standard and accepted Christ's sacrifice to meet that standard. I still don't have answers to all my questions, but when I was a freshman in college, I reevaluated my faith and committed to follow Christ. I have kept that commitment—imperfectly—since then.

Beth and I met in college in San Diego, California. We dated through college and then long distance for two years, while I was at law school in Connecticut and Beth was working in California. This was before free long distance, text messages, and voiceover internet, so we spent more on phone bills than food. To save money (and because we liked each other), we got married. I finished law school, Beth finished graduate school, Christa (now 26) was born, and we relocated permanently to Hawaii in 1995 (after working for a few years in Arizona). We found International Church about a year later.

Beth has recently finished homeschooling the last of our three children: Christa (a newly minted medical doctor moving to Sacramento for residency), Caleb (22, in graduate school for applied theology) and Charis (19, in college for pre-physical therapy). I work as an attorney in private practice, help manage some real estate, and regularly visit my Mom in California—because we have great times together and she occasionally needs my help. As a family, we enjoy boogie boarding, and I enjoy running around Diamond Head once a week while listening to audio books.

I hope that my work, life, and service experiences will add a helpful perspective to the Deacon Board, and I look forward to the encouragement of spending time with the current deacons.

Garrett Halweg

*I grew up in a Christian home in California and came to Hawaii for medical school. In 2003, I was the Chief Resident at University of Hawaii Queen's Medical Center before beginning my career working in the California prisons, traveling between 9 different facilities examining death row inmates and attending to the mental health needs of prisoners. I learned the light shines brightest in the dark corners on this planet. Prisons are filled with guards and staff holding a dehumanizing view seeing prisoners as 'other'. Prisoners divide among races and often resist efforts at rehabilitation. In this dark place, **I saw EQUALITY in Jesus**. We ALL have this same need for mercy that only Jesus offers.*

In 2013, while swimming in Maunawili falls I contracted Leptospirosis which turned into Weil's disease and multi-system organ failure. I was placed on a ventilator and in a coma for 6 days during which time I had a near death experience. Aja, who was not yet a Christian at the time,



encountered God and came to faith in Jesus through this difficult time. We were married the following year after a miraculous recovery. I now teach patients in Hawaii and internationally about optimizing their brain function and recognizing how behaviors influence different emotional states of our mind.

Aja has a Master's from the London School of Economics and functions as our missions department. We have served on various mission trips in Israel, El Salvador, Kenya, Uganda, Japan, Cambodia, Guatemala, and Indonesia. We served together on the boards of Hawaii Life Alliance, protecting the sanctity of life from conception, and the Global Belief Project, bringing clean water through wells, evangelism, and discipleship in Uganda.

I have a passion for apologetics (a logical explanation of the rational trust found ONLY in the hope of Jesus), regularly teach on topics like evolution and sexual ethics for churches, conferences, podcasts, and radio programs. I am convinced dark chocolate dunked in an almond latte is proof God loves us and wants us to be happy! I enjoy kitesurfing and catching big air in Kailua or long boarding at Publics in Waikiki.

But the thing I like to brag about the most: I am a sinner like the common beggar on the corner looking for some food in desperate need of the Mercy & Grace from Jesus OUR Messiah. My purpose in life is to share with the world how good the bread of life tastes and how sweet the fruit of the vine from the tree of life. This is our appreciation for the great thing the Lord is doing in the transformation of my wife and me.

Josh Deardorff

I grew up in Indiana with wonderful parents and eight siblings in a conservative, Bible-believing, Baptist household. I was in church every time the doors were open and we never missed a special event. I 'prayed the prayer' many times as a child but I truly gave my life to Jesus at the age of eight. I heard a sermon on Revelation 5. Our pastor preached about the holiness and worthiness of the Lamb and I recognized my need for a savior and asked Jesus to be Lord of my life. I was homeschooled through 6th grade. In 7th grade I began attending a Christian school. I grew in my faith and in my knowledge of the Bible. Throughout high school, my faith was vibrant and active. I enjoyed ministry and music and loved to go on mission trips with my church.



After high school, I joined the Marine Corps. The military was a much different world from what I had experienced growing up. I began to grow stagnant in my faith. The church, Christians, even the godly advice of my family and friends were more of a nuisance than an encouragement to my hardened heart. That mindset led me down a path away from God. I spent time living my life for myself and pursuing my version of 'the good life'. I deployed to Afghanistan in 2010. When I returned, I sought counseling for PTSD, and it was through my counselor that God began to nudge my heart back towards Himself. I met Tracie a few months after returning and knew that if I ever wanted to marry someone like her, I would need to change the way I was living. Thankfully, she stuck around through my journey and we have been married for 8 years. We have experienced many changes during our marriage, but we have learned and grown together through it all. We are very enjoying our time in Hawaii and at International very much.

We connected with International through Pastor Dennis. When we showed up to buy a couch from the Mendozas, Dennis and Vivian sat and talked with us for almost an hour. The conversation ended with an invitation to come to a service. We may not have made the choice to drive that far for church, but Dennis and Vivian hosted a small dinner party and invited us over. We enjoyed the company so much that we decided to make the drive into town from Kapolei. We have been at International for a year now. I have been blessed, honored, and excited to serve as the Worship Director and preach occasionally. International is a special place with very special people. It is our joy to serve this congregation and I hope to continue to serve in an expanded role as a deacon.

NEW MEMBERS

Andy Oishi

I was born and raised in Honolulu. I grew up in a family that was not only non-Christian, but who also openly mocked Christians.

My first real exposure to Christianity was through a medical school classmate who refused to date me unless I became a Christian. So, reluctantly, I started attending Kalihi Union Church with her and enrolled in a new members class where I said a prayer to accept Christ and was baptized in 1990. I ended up marrying that classmate and we just celebrated our 30 years wedding anniversary. We have 2 children, a daughter in her second year of law school and a son in his senior year of college. I am on faculty at UH Department of Surgery and work at Kuakini Medical Center as a general surgeon. I enjoy golfing, fishing, reading, and traveling.



My life with Christ has been a wild series of mountain tops and valleys, starts and stops, successes and failures and a painfully slow process of getting to know Christ and to be known by Him.

My wife and I were members at another church for the last 17 years, and we were quite comfortable, happy, loved the pastors and people, and were involved in many ministries. But, somehow, we both independently felt the desire to move out to something different. And so, we began the process of searching for a new church home. We are so thankful to God that the leaders and members of International Church are allowing us to join their family.

Laurie Tam-Oishi

I grew up in a good, local Chinese family. Both of my parents had attended Catholic schools in Honolulu, but they were neither Catholic nor Christians. They raised my sisters and me according to the religion that they had grown up with – the religion of hard work! So I was a very good, very obedient daughter, believing that if I studied hard and worked hard, I would surely find happiness and success.

I attended college on the East Coast. Just before graduation, I attended the last Intervarsity Christian Fellowship event of the school year and heard a young woman share her testimony about how she looked so “good” to her family and friends on the outside yet how she knew what she was really like on the inside. That was me! That night, I accepted Jesus as my Lord and Savior, and have been on an amazing journey since.

While working in education and science in Boston, I attended my first church and was discipled by Campus Crusade for Christ. I decided to apply to medical school and chose to attend UH since it was the cheapest one that I got into. There I met my future husband (and first convert!). Just before graduation, we got married and, just after graduation, we moved to Minnesota to do our residency training.

In 1996, we moved back to Hawaii to start our family and our careers. I teach at UH medical school (now very part-time) and love working with the students. During my free time, I enjoy water aerobics, dancing hula, walking with my husband, eating and traveling with my family.

We were long-time members of another church, but both felt called to move. It seems God has led us to International Church, and we look forward to getting to know the church family, serving and growing together.